The chantry School

Martley Worcestershire WR6 6QA

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December 2025

Dear Applicant,

Vacancy for a 3D /Product Design teacher and / or Head of Design and Technology (with a TLR available for the right candidate up to the value of £5827 - £8611 depending on experience)

Thank you for your interest in the post at The Chantry School. We are seeking an enthusiastic and inspirational 3D/Product Design teacher to join our successful department and contribute to its ongoing tradition of developing enquiring, creative, and independent learners.

We have one position available and are keen to appoint a 3D/Product Design teacher, either on the main pay scale or with a TLR for the right candidate. Please refer to the job description and person specification for full details of the requirements for this role. We have enclosed both a main scale job description and a subject lead version, depending on the role you may be interested in.

The Chantry School is a high-achieving, over-subscribed academy situated in the heart of rural West Worcestershire. Our pupils are keen, motivated, and respond exceptionally well to high-quality teaching in all areas. With 885 pupils currently on roll, we continue to build on our reputation for excellence. Rated 'Good' by Ofsted, our school maintains consistently strong academic results.

The Chantry School is proud to be a member of the Heart of Mercia Multi-Academy Trust, which fosters collaboration, innovation, and professional development across a network of high-performing institutions. We believe that excellent teaching is the foundation of our success, and we are committed to continuous professional development. Our staff benefit from a strong culture of collaboration, reflection, and ambition, actively engaging in opportunities across the MAT to share best practice, refine their skills, and continue their own learning journey. This is an excellent opportunity for a committed and talented teacher to further develop their career in a dynamic and supportive environment, where professional growth is valued, and excellence is always pursued.

At The Chantry School, we recognise that a happy and well-supported staff team is fundamental to providing the best education for our pupils. We value wellbeing and work-life balance, fostering a culture where professional growth is encouraged alongside personal fulfilment. Our commitment to staff wellbeing is reflected in our policies, professional development opportunities, and the support we offer to ensure a manageable and rewarding workload.

To give you a deeper insight into our ethos, we have included our vision statement and other key information about the school that you may find useful. We hope this helps you gain a clear understanding of our values, expectations, and the vibrant community you could be joining.

If, after considering the information, you feel this could be the right opportunity for you, we would be delighted to receive your application. Visits to the school are warmly welcomed and can be arranged by contacting my PA, Lesley Webb, at the school. Alternatively, I would be happy to answer any questions you may have via a telephone call at a time convenient to you.

Please make it explicit on your application which role you are applying for.

If this particular role is not the right fit for you, we wish you the very best in your future career.

Yours sincerely

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Nicola Clear Headteacher