



# The Chantry School



EXCELLENCE IN ALL | EXCELLENCE FOR ALL

Martley, Worcester, WR6 6QA t: 01886 887100 f: 01886 887102 e: office@chantry.worcs.sch.uk w: www.chantryschool.com

Headteacher: Andrew Dickenson BSc PhD

Company No: 07657852

Dear Colleague

March 2019

## Head of Modern Foreign Languages Department (Full-Time, Permanent)

Thank you very much for your interest in the post of Head of MFL. We are seeking an experienced, inspirational teacher to lead this successful department and to continue its tradition of developing enquiring and confident pupils throughout the school. A clear vision for maintaining the profile of MFL within the school, and society, is essential.

The Chantry School is based in rural West Worcestershire and is a high achieving, over-subscribed, academy of 743 pupils set to rise to 875 by 2022 and is rated outstanding by Ofsted. In 2018, 70% of our pupils achieved 5 GCSEs 9-4inc. English and Maths and a P8 score of +0.22.

The success of the school is rooted in a belief that we will continually strive for the very best for each child, both academically and pastorally. Attendance is excellent, as is behaviour, which leads to an exceptionally good climate both in and out of lessons. Teachers, support staff and pupils work well together, with a strong sense of community evident. Visitors to the school often comment on the positive atmosphere in lessons and corridors. We benefit from a strong and involved governing body and supportive parents. The school is a very pleasant place to work and enjoy teaching well motivated young people.

Our pupils are keen to learn and respond extremely well to high quality teaching. Great importance is placed on teaching the formal skills across a range of projects whilst providing multiple opportunities for pupils to design, make and evaluate their work independently and creatively.

The Languages department is currently staffed by 4 colleagues: a mixture of full and part time. We offer both French and German at KS3 and 4. Currently, pupils have 5 hours a fortnight in Y7 studying both French and German, and in Y8 6 hours per fortnight having selected their preferred language. This continues into Y9. Pupils can opt for either AQA French or German GCSE and have 6 hours teaching a fortnight. Presently, we do not make studying a language at KS4 mandatory, but it is highly encouraged. There are well established and highly successful German and French exchange opportunities, as well as other international trips including Berlin and Freiburg to ensure pupils appreciate the essential cultural context of MFL study.

We are now seeking a strong and versatile head of department to lead, complement and further enhance our existing Language department. The successful candidate will be able to teach across the age and ability range, and with excellent subject knowledge be able to contribute to current educational initiatives. He or she will be passionate about their subject, an excellent communicator and have the ability to inspire young people to exceed their expectations. The school has an active Teaching and Learning community that ensures we share and maintain highly effective practice and professional dialogue, and challenges us to be the best we can. We are seeking practitioners who are keen to develop their skills in this environment, whatever their current level of experience may be.

The school invests heavily in CPD and we have a strong team of teaching staff who are committed to developing their teaching still further, and thus ensure that even more students reach their full potential. We believe we can always be better. The Chantry School is an excellent environment for a colleague to further develop their career.

Please refer to the job description and person specification for exact details of our requirements for this post. Essentially though, we are seeking a highly committed and talented colleague who is keen to work in a very high achieving school. Our pupils are motivated and well behaved. Staff are highly committed and hard working.

If you feel, after examining all the information, you would like to apply we will welcome your application. Visits prior to application are welcomed and can be arranged by contacting my PA, Anne Gayden, at the school. Should this not be the post for you, we wish you well in your future career.

Yours sincerely *A. Dickenson*

Andy Dickenson  
Headteacher